

GDPR COMPLIANCE STATEMENT

Personal data controller

TES s.r.o., registered office at Pražská 597, 674 01 Třebíč, ID no.:45477973, e-mail: <u>tes@tes.eu</u>, incorporated in the Companies Register kept by the Regional Court in Brno, section C, file 4884, (further only as the Controller") hereby informs you, in compliance with regulation no.: 12 of the European parliament and Council (EU) 2016/679 about protection of personal data of physical persons in relation to processing of personal data and free movement of such data (further only as "GDPR"), about processing of Your personal data and Your rights.

Scope of personal data processing

Personal data are processed in the scope as provided by subject to the Controller, in connection with conclusion of a contractual or other legal relationship or cooperation with the Controller and are handled in compliance with valid legal regulations or in order to fulfil legitimate requirements of the Controller.

Personal data sources

Data received directly from the data subjects, e.g. visiting cards, e-mails, and other correspondence including contractual arrangement.

Publicly available information from the registers, lists and evidences (e.g. trade register, trade licensing register, land and property register, publicly available telephone directory, website etc.).

Category of data subjects

- Customer current or potential buyer
- Supplier of products or services current or potential
- Third parties

Category of recipients of the personal data

It is intended only for internal use of the Controller.

Purpose of the processing of personal data

The personal data are processed to ensure effective communication when implementing business activities of the Controller and his business partners. Such purpose does not require a consent of data subject (employees of business partners) with the processing of personal data.

Legal title

The legitimate interests of the Controller and third parties as stated in the article no. 6, paragraph 1, letter f) of the Regulation (mutual communication).

Means of the processing and protection of personal data

Personal data are processed by individual authorised employees of the Controller or Processor. Processing is carried out manually in electronic or paper-based form, further also in electronic information systems while respecting safety requirements for administration and processing of personal data.

Processing personal data does involve neither automated decision-making nor profiling.

For this purpose the Controller implemented technical and organizational measures to ensure personal data protection against unlawful or accidental access, changes, destruction or loss, unlawful transfer, processing or other unauthorised misuse of personal data.

All persons who are entitled in its working position (or within taken working responsibilities) come into contact with personal data are well trained and committed to obligation of confidentiality. They are also obliged to follow valid legal regulations relevant to the protection of personal data.

Period of the processing of personal data

The records of personal data of subjects are kept only for the period of time for no longer than is necessary for the purpose for which the data were originally collected. Outdated or ineffective records are deleted.